

The next item in the assessment is as follows: Rate your perception of the consistency in leadership throughout the organization. Participants choose a number from one to 10, with one being worst and 10 being best in class.

Only a small percentage of respondents rated their organization a nine or 10. The average score was 6.0 in leadership consistency, which is not unusual.

Organizations that have leaders who behave inconsistently cannot be aligned. It's possible that all the leaders understand the external environment and are committed to the same goals, but none of that matters if they're not practicing the same tactics. They won't be able to get to the next level of performance.

Organizational Assessment

*Rate your perception of the consistency in leadership throughout the organization.
(1=Worst to 10=Best in Class)*

		Worst								Best in Class	
		1	2	3	4	5	6	7	8	9	10
Senior Leader	5.95	0	1	1	4	11	7	10	7	0	0
Department Director	6.05	1	2	7	15	37	21	36	16	11	2
Manager	6.07	2	8	13	24	63	57	67	51	12	2
Other	6.24	0	0	0	2	5	3	3	3	0	1
Total	6.08	3	11	21	45	106	88	116	77	23	5