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Leadership and Medicine makes sense of the complex challenges facing healthcare today. Author Floyd D. Loop, M.D., an accomplished physician leader, provides a compelling inside look at what it takes to run a major medical system. Along the way, he teaches readers some valuable lessons about the art and science of leadership.

As Chief Executive of the Cleveland Clinic, Dr. Loop led a transformation from a financially troubled enterprise known mainly for its heart care into one of the world's most successful healthcare organizations. Under his 15-year tenure, the Clinic grew into a fully integrated medical delivery system and a renowned academic medical school.

This book will inspire and enlighten leaders who work for every type of healthcare organization at every level of the hierarchy. Dr. Loop wields his personal philosophy on leadership as a prism through which he examines, with disarming honesty, the trials and triumphs of his career. And he offers a wealth of practical advice to future generations – the rising stars who must solve the problems plaguing our nation's healthcare system.

Leadership and Medicine is an excellent resource for physicians, administrators, academicians and students – anyone and everyone with a vested interest in the future healthcare in America.

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The author, Dr. Loop, is a distinguished cardiothoracic surgeon and former chief executive of the Cleveland Clinic. He received his M.D. degree from The George Washington University, Washington, D.C., and postgraduate surgical training at The George Washington University and at the Cleveland Clinic. He joined the Department of Thoracic and Cardiovascular Surgery at the Cleveland Clinic in 1970, was named chairman of the department in 1975, and was appointed chief executive officer in 1989, a position he held for 15 years.

Dr. Loop has extensive experience in heart surgery and is widely published. He and his colleagues at the Cleveland Clinic were responsible for today's widespread use of arterial conduits in coronary artery surgery and innovations in valve repair and techniques in reoperations. He has served on numerous editorial boards and has received international citations and awards.

During his tenure as chief executive, Dr. Loop and his leadership team reorganized the Clinic and added greatly to its academic enterprise. A new health delivery system was established in Cleveland through the acquisition of hospitals, the construction of outpatient clinics, and expansion into Florida. Research, eye, cancer and heart institutes were designed and built. A new medical school was inaugurated in 2002. Revenues grew from \$645 million in 1989 to \$3.6 billion in 2004. The Cleveland Clinic is consistently recognized as one of the 10 top hospitals in the United States and honored as one of the best managed medical centers.



Floyd D. Loop, M.D.